

Parish Pastoral Council

Meeting Minutes

October 12, 2017 7pm

Attendance: Mike Gawley, Mike Rasmussen, Lisa Seidl, Brett Sims, Charles Olson, Brent Harris. Absent PPC representatives Kathy Moritz and Michelle Zadalis. Others present include Fr. Fangman and Lindsey Hess, Alicia Beran.

Meeting called to order at 7:04

Opening Prayer led by Fr. Tom

A motion to approve last meeting minutes was made by Brett and seconded by Mike R

Unanimous vote to pass motion for meeting minutes

RF Committee: *Ron Hawkins reviewed: 873 RF students, growth from 802 last year ,390 summer kids

October 25th will be 7th grade retreat. Brent commented that we are all pleased to see positive changes and openness. Charles commented on how wonderful the RF bulletin is. Discussion ensued regarding increasing ways to get RF bulletin in front of PPC members. Brent commented that there are multiple email @stpats accounts and Mike will add a distribution list for PPC.

Financial Committee: Mike reports meeting has not happened since last meeting 9/27. Income from capital campaign ahead of budget, School enrollment looks good, Sunday offertory on budget, 9-week sustainable Offertory program will begin October. Utilities are close to budget; however still unknown what new space will cost utilities. Discussed presenting cost of educating each child and what to include in those costs, group also discussed how to present costs of loan repayment to parish.

Items not in original budget include score vision, sculptures, parking lot—covered by capital campaign and some estate gifts.

Original budget for activity center 5.5 with final cost at 6.2.

School Board Committee: Alicia reported that 2 new members have joined, updating by-laws, spent time discussing 8th grade graduation using gym and new principal in place. Survey indicated some changes needed for graduation. Looking at curriculum updates, teacher evaluations/observations. Charles asked about budget and if school budget is being met. Alicia reported that the review of staff costs has not been completed. Mike reported error in budget has been corrected prior to contracts being signed. Charles asked about new lunch program. Alicia reported that the program is going well, education needed to continue regarding pricing and tier charges. Alicia reported over 600 students are eating lunch. Average meals eaten now is equal to best days before. Need parents to understand how charges get there and then educating their children about the extra charges. No limitations now on what the students can go back for. Has been discussion regarding placing cap on expenses. Lisa reported we have not gotten a bill for lunch service yet. Alicia reported we knew we would not make money this first year, however with numbers where they are cost will go down and prices will level out. There will be more incentive in future from vendor. Are looking to fill part time positions with food service. Mike R asked

what feedback school board has gotten regarding teacher evaluations. Process is online now and staff are getting familiar. Teacher feedback has been positive, need to create more of a database of evals to streamline the process. In room observation is new to the feedback for teachers.

Athletic Committee: Brent attended meetings last month to discuss parish theme. Athletic committee added banner to field with parish theme on it. Discussed RF families and athletics. Feedback is that athletic committee hasn't heard much from parish for advertising, could announce at mass sports sign ups, discussed advertising for sports to RF families versus 5-day school families, home in school will put theme in directory

9 acres: Kevin was not present at meeting. Brent reported that there are a lot of costs involved with partnership. Only way 100 percent of Soccer fields would get used is if we lost green space. Brent stated that brief discussion occurred regarding current green space and option for future parking lot space or other options. Would like to keep everything on one campus.

Alcohol License: Charles has been in contact with Archdiocese Omaha to explore option of annual liquor license. Feedback was that liability is high and many hoops will have to be jumped through to allow liability. There is one parish that has its own annual license. Discussion ensued regarding whether it is possible to have Men's club have their own LLC.

Overall discussion is that it is cost prohibitive to have annual liquor license. Need to limit what events we have liquor events at. Brent indicated we are limited to 3 general use licenses and need to be mindful when requests come to make best choices regarding use.

Do we want to continue to pursue getting our annual liquor license? Concern regarding women's circles becoming more active and need for liquor license will increase. Does Men's club need to explore own entity and cost to have own license for alcohol. Could a caterer be used who carries their own liquor license. Plans for next year indicate we will need to use all 12 of our licenses. 6-7 fish fries, fall festival, 150th celebration, trivia night. Brett asked if we need to continue to pursue our own license. Charles feels like we will waste time pursuing license. Fr. Tom reported that best option might be for Men's club or women's circles to become their own entity and get 6 additional licenses.

Plan in place to explore men's club getting 6 additional licenses

Plan in place to explore cost for annual license from Catholic Mutual.

Brent Harris will reach out to Andy Simpson for assistance with moving forward.

Alcohol Requests: Brent reviewed alcohol request form for First Wedding which will occur with alcohol. Mike R. motioned to approve and Michelle seconded. Motion to pass alcohol request at first wedding November 4th passed unanimously.

Alcohol Requests Form: Brett has updated Alcohol Permission form to include 3 additional questions to meet criteria for approval. Charles motioned to approve and Mike seconded. Motion to approve request form and motion passed unanimously. Kathy indicated she will add form

Secretary for 2017/2018 year: Brett has asked that we motion to update secretary role to state 'secretary will be appointed annually by the PPC' Brett motioned to approve, Kathy seconded and motion unanimously passed vote.

Theme Implementation: Kathy is planning to paint timeline down stairwell. Theme banner will be appropriate for stairwell initially versus needing to repaint.

Home and School reached out to Brent to implement theme in recent clothing project.

Kathy needs additional information/resources to implement theme throughout year.

Charles will reach out to all groups to educate on theme implementation. Could we ask each group to report on how they are as a group seeking true happiness? Could we create a form to report back to PPC to "shine?" Kathy feels that dividing the groups up amongst parish pastoral council to allow for communication with groups and divide responsibility to stay connected with groups and touch all aspects of parish. Mike R desires to have a connection with leaders/groups to implement theme.

Meitler study/Divine Renovation: Mike R reported he and Brent attended conference in Norfolk.

Awesome day and Father Mallen who wrote Divine Intervention spoke about personal experience and things that changed, difficulties he had. He spoke about the consistency of the message (homily), strength-based ministry, leadership is appointed based on skills and strengths, small communities connect groups of 20-30 people to meet/discuss/share a meal, create culture of invitation. Can create a great strategic plan but if we don't change the culture we will not get to our strategy. Prioritizing the weekend and asking what is appropriate of a priest and how many masses are necessary in a weekend. Brent stated we are slowly doing what needs to be done. Divine renovation is NOT required by archdiocese but implementing the strategies of the Meitler study is required. Forming disciples is first priority. Jesus taught the adults and blessed the kids. We are opposite and teach the kids and bless adults. We measure our size by registered parishioners but should measure by attendance. The amount of evangelization today is not evident in Catholic Church. Mike mentioned FOCUS has a parish program that he will explore for this parish.

Brent questioned how well we communicate as a parish? Are there ways to drive more effective communication? How can we personally invite people to be involved without appropriate communication? Need to keep it simple. Fewer messages, but more powerful. How does each parishioner respond to things? We need to pray for our parish. If you are in leadership role in parish please be on prayer chain to have awareness of what is happening with our brothers and sisters. Idea to campaign how pastoral council is implementing theme this month. Mathew Kelly has a new book coming out. Looking for ideas for gift. Brent would like distribution plan to be successful before we do it. How do we utilize leaders list? Ask each group to give a great example of how we are seeking true happiness at their meeting and then report back to PPC so we can make it known to parish. Ideas discussed including allowing parishioners to get cell phones out at announcement time at mass to begin tracking what events are coming up. Leaders will be invited to join prayer chain during Sunday Mass. Could we have leaders ask people to bring cell phones out and enter some information?

PPC group desires to have some structure to reaching out to leaders of other groups to ensure relationship with PPC is two-way street. Benefits will be outlet for groups for guidance versus

reaching out to Father, parishioners/leaders can reach out to PPC. Mike R will condense list of leaders.

Need to bring ideas to Fr. Tom to move forward with Parish Pastoral Council Outreach. Seeking True Happiness with PPC Evangelization.

Lisa brought to the attention of the group that the alcohol procedure policy was not followed on recent occasion at school. Ron asked if we have annual awareness training and if the policies are visible to all staff? Training needs to occur immediately for all staff and leaders regarding alcohol policies. Kathy will follow up with Jessica about leaders list and follow up email regarding alcohol policy and procedure and updated form effective August 8, 2017. Staff will be educated on new policy and updated form by Brent through discussion with Kami.

Next meeting will be November 9, at 7pm in the Parish Center.

Meeting Adjourned at 935pm

Brent led group in Hail Mary and dismissed.

Minutes submitted by Lindsey Hess