

Parish Pastoral Council

Meeting Minutes

January 11, 7pm

Attendance: Mike Gawley, Mike Rasmussen, Kevin Ortmeier, Brett Sims, Brent Harris. Michelle Zadalis. Others present include Matt Sheffield (school board) and Lindsey Hess (secretary).

Meeting called to order at 7:07

Opening Prayer led by Brent

Minutes were presented at meeting with needed adjustments. Motion to approve minutes tabled until next meeting. Suggestion made to have minutes emailed to group within one week of meeting conclusion and new agenda sent to group one week prior. October minutes will be sent to group with updates and minutes will be approved at next meeting.

RF Committee: new PPC email established and Ron Hawkins not included in email. Will get update at next meeting.

Financial Committee: Mike reported they met in November. Capital Campaign loan reset at 2.99 percent, 350,000 payment on loan, teacher salary close to budget, cafeteria less than budget. Offertory program has increased pledges. Parish is paying overtime on weekends to have assistance with cleaning after events. Considering hiring a custodian for weekends. Kevin reported Soccer field deal with Elkhorn soccer club. Elkhorn soccer club will develop fields with state of the art complex 120,000 with 7 year deal for use of St. Pats games. They are very open to continuing to work with us. There will be 3 large 11 v 11 fields. Programs are continuing to grow so we will get fields for use as we grow. Met with Justin, Vicki, Fr. Tom regarding funding to make right decision for parish. Unanimous decision made to move forward with agreement to have Elkhorn Soccer club develop and St. Pats use. Nate Olsen RCSL linked in with us. 235th and Maple location.

Brent asked about Live, Love, Serve pledging. Annual increase in pledges 70,000. Of 2200 mailed cards we returned 156. With these numbers average parishioner pledging increased pledge by 37.00.

School Board Committee: School board met last night. Matt reported school calendar discussed and potential move of dismissal time from 3:25 to 3:15 minimum hours 1032 per year, currently at 1150. With change to 315 1122.5 hours. Results of testing reviewed and compared to 5 years ago we did not rate as high, however our demographics of students have changed with more high needs students. Still ranked really good. Will also rely on MAPS testing for assessment of how we are doing.

One teacher change is Deb Jacobsen will retire at end of year.

150th: Kick off last Sunday with over 1000 people attended. Michelle reported on event. Weather cooperated. Next event is February with 150 hours of adoration. Family event will happen again in October. Also an Irish twist with Green Beer and have archbishop visit and have bagpipes play. Attendance was a mix of retirees, families with children, and families without children. Mike R asked about seating for event. Group consensus was that the set up worked great. Was busy after 9:30 mass but it turned well.

Unfinished Business:

Meitler study/divine intervention: Brent reported that it has been a challenge for staff to get back into the book. Fr. Tom is working with a group of individuals to gather information and put together items including job description for staff, job descriptions for volunteers, etc. Group is making progress, however they are not ready to meet with us yet. Kevin recommended that group representative would be helpful to come to this meeting quarterly or some regular scheduled meetings. Potentially Charles Olsen.

Theme implementation plan: Brent believed theme was not only a 2016 theme. Bulletin has changed and theme has been removed from some of the implementation. This year the focus will be on 150th with their theme of "God has done wonderful things for us". Discussion occurred regarding theme implementation and Brett suggested that since we handed the Meitler study to another group however others felt we are in limbo regarding the theme implementation and who is responsible for theme implementation. Group feels that 150th needs to shine. Brett questioned whether we need to continue to discuss theme implementation at this time. Brent questioned what ways the 150th theme is doing the things that seeking true happiness had done. Michelle reported there will be trivia regarding our history and including those things in our bulletin. There is a history committee. Brent voiced concern regarding challenges of why the theme implementation changed and who has given direction to remove theme from bulletin, petition, etc. Brett suggested that we should continue with what we've already implemented, however any new theme implementation will be on hold this year with 150th.

Brent reported that in November he went to staff meeting and reported that he does not want to be on Pastoral council and explained his reasons. Fr. Tom asked Brent to reconsider and continue to steer the course. Brent prayed on it, and has decided to remain. Brent feels that core group of Meitler study will assist with moving parish forward. Brent states that he feels conflict of interest in PPC. People in PPC have spouses who are staff and it makes changes difficult. Brett reports that he has had discussion with other member of PPC about whether or not staff member can be on PPC. Discussion involved whether spouse of PPC member should be involved. Unsure where to draw the line. This is an open meeting that staff members could attend at any time and give feedback. Brett felt that the decision may need to be made by the priest. Brent feels that PPC may need to eliminate the people who have inside connections to staff in order to move forward. Brent determined to move forward with direction. Brett recommends this group go home and read guidelines and return to have discussion regarding if we are meeting guidelines of Parish Pastoral Council. Example given regarding whether Alcohol Policy actually has to be

approved by PCC. Brett suggested that we have guidelines and need to determine how to hand things off so we can spend time in these meetings providing guidance to the priest. Brent has the opinion that the core Meitler group may look at guidelines and provide further guidance regarding what we are doing. Group in agreement that direction is needed and are open to external guidance. Brett would like to include alcohol policy changes on agenda at future meeting with Fr. Tom present. Potentially staff could approve requests and we could answer any question. Suggestion made that Laura may be appropriate person to take responsibility for Alcohol policy. Group also discussed that we should not be writing policies. Original policy was written by Fr Ron. PPC has made changes as needed.

Alcohol Requests:

Mike R requested (in November) to use liquor permit for pre-Fish Fry night—previously approved Brent proposing that we determine what events will need a permit this year. We've already approved 6 permits for Fish Fry. We have approved the Pre- Fish Fry, Trivia Night, Festival.

**Request submitted for approximately 40 people for a marriage retreat night.

Mike R mentioned that he feels we need to have smart signage at events. May need to obtain a sign for groups to use.

Brett reported that the questions on the form may need to be adapted to include a question regarding PAID advertisement to form.

Mike R stated that people can still get a liquor license in other ways, example "Cornhusker Beverage".

Michelle stated that she has approached Knights in past. Michelle feels we may get push back if we encourage people to approach the Knights on their own. Discussion occurred regarding potentially having other groups establish an LLC to get more liquor licenses. Groups would also need to liability insurance.

Kevin stated that he feels we need to look into licensing for large women's circle event vs the small group events for marriage groups etc. Kevin wants PPC to look into other ways to strategically use liquor licenses. The group decided that we need to evaluate the size of the group as well to determine who we would like to give our licenses to.

Kevin motioned to approve event and Mike seconds motion. Discussion regarding need to have group display sign. Kevin will work to get one consistent sign that will be used at events. Vote on motion to include amendment for sign and approve event.

Amanda Pfiefer would like to use license for Bingo Night with 100 people in attendance on February 24th. Discussion regarding BYOB event and no one can regulate consumption. Brett motioned that license is denied in current form and Mike R seconded that form needs amended. Brent asked whether we would want them to have security guard at event. Policy does not state number but is determined by PPC. Vote was 3/3. Kevin motioned to approve request with amendment to persons under age of 21 be present. Mike G seconded motion. Discussion that someone needs to reach out to Amanda to amend form. Mike R amends motion to include need for smart signage. Mike G seconds amended motion.

Vote to approve event with no liquor license with smart signage and form amended. Vote 5:1. Motion passes.

Brett made motion to approve alcohol request form for pre Fish Fry in case we have not previously approved it, Kevin seconded. Unanimous vote to pass motion.

Brent asked if an agenda item needs to be added at next meeting to determine policy of who uses 6 liquor licenses.

Announcements: Doorway construction for entrance into church at top of stairs will begin this week.

Next meeting will be February 8, at 7pm in the Parish Center.

Meeting Adjourned at 8:49pm

Brent led group in Hail Mary and dismissed.

Minutes submitted by Lindsey Hess